BANGLADESH INSTITUTE OF MANAGEMENT 4, Sobhanbag, Mirpur Road, Dhaka-1207

Date 27.02.2019

Sub: One Week Course on "Bangladesh Labor Act 2006 and Labor Rules 2015. From : June 23 - 27, 2019

Dear Sir

A Course on "Bangladesh Labor Act 2006 and Labor Rules 2015" will be held at Bangladesh Institute of Management (BIM), Dhaka on June 23 -27, 2019 in which you are invited to send nomination(s) from your organization.

A detail of the course is described in this brochure to enable you to select suitable nominees for attending the course.

Nomination(s) are invited as early as possible, but not later than June 19, 2019 along with the course fees Tk.7,000/ (Seven Thousand) only per participant drawn in favour of the Director General, BIM, Dhaka.

Thanking you,

Yours sincerely,

Mohammad Mainul Islam

Mohammad Mainul Islam
Senior Management Counsellor

Course Coordinator Cell: 01720462202

One Week Course on "Bangladesh Labor Act 2006 and Labor Rules 2015" From : June 23 - 27, 2019

Course Objective:

After completion of the course, participants will be able to apply the following Act and Rules effectively in their workplace:

- Bangladesh Labour Act, 2006; and
- Bangladesh Labor Rules, 2015.

Course Outline:

- Scope and Application of the Bangladesh Labour Act 2006 and Bangladesh Labor Rules 2005.
- Definition and Classification of Workers
- Conditions of Employment
- Misconduct, Punishment and Disciplinary Proceedings
- Health, Safety and Welfare
- Functions and Eligibility of Welfare Officer
- Formation and functions of Safety committee
- Working hour and OT Calculation
- Maternity leave and Calculation of benefit
- Wage: Payments and Deductions
- Trade Union and Collective Bargaining Agent (CBA)
- Industrial Dispute Settlement Procedure
- Formation and Function of Participation Committee
- Other Relevant Issues

Training Method:

Lecture, Group Discussion, Power Point Presentation, Case Study.

Who Should Attend:

The program is suitable for Managers, HR executives, Administrative Officers, Labour Welfare Officers, mid-level executives in the government, semi-government, corporate & private sector. It will also be suitable for executives working with NGOs, RMG Sector and Fresh business graduates who are interested in building their career in human resource management and Labor Management areas.

Duration: June 23 - 27, 2019

Timing : 17.00 pm - 21.30 pm

Venue: Bangladesh Institute of Management 4, Sobhanbag, Mirpur Road, Dhaka-1207

ourse ree:

Tk. 7,000/ (Seven Thousand) only fees to be paid by cash/crossed cheque/Bank Draft or Pay-Order in favour of **Director General**, **BIM**, **Dhaka**. (Excluding Hostel and accommodation Charges.)

Last Date of Submission of Nomination: On or before June 19, 2019

For Detail Information Please Contact

Mohammad Mainul Islam Sr. Management Counsellor a

Sr. Management Counsellor and Course Coordinator

9103171 – 03 and 58155034, 58155077, 58155116 Ext.107 or 126

Cell: 01720462202

Email: mainul0786@yahoo.co.in

Contact Person : Md. Salim Ullah
Cell : 01733244270

Email: bimgm@yahoo.com

Bangladesh Institute of Management

4 Sobhanbag, Mirpur Road, Dhaka-1207

SAMPLE NOMINATION FORM

- Name (Block Letter):
- . Mailing Address: Cell / Phone No:
- 3. Permanent Address:
- Date of Birth:
- Nationality:
- 6. Education:

	Year Inctitute
Degree	"" Certificate/
014.70193	Div /Class

- 7. Training: (in order of regency)
- 8. Experience: (in order of regency)
- 9. Name of the Nominating Organization:
- 10. Accommodation in BIM Hostel:

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		YES
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11. Approval / Signature of the Nominating Authority:

ADDRESS:

BIM DHAKA OFFICE

4 Sobhanbag, Mirpur Road DHAKA-1207

9103171 – 03 and 58155034, 58155077 58155116

Ext.: 105 (PABX)

ON REQUEST

9103178

FAX : 88 -02-58152476 Web : www.bim.org.bd

E-MAIL: mainul0786@yahoo.co.in

BIM CHITTAGONG SUB-OFFICE

Chandgaon Residential Area Post: Chandgaon CHITTAGONG.

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BIM KHULNA SUB-OFFICE

KHULNA

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One Week Course on "Bangladesh Labor Act 2006 and Labor Rules 2015" From: June 23 - 27, 2019

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